

# BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

## Board of Directors Meeting Minutes

Wednesday, September 23, 2020  
830 East 9400 South  
Media Library  
Sandy, UT 84094

**Board Members Present:** Tarik Guney (teleconference), Sudha Kargi (teleconference), Chris McCandless (teleconference), Davron Mukhabbaton (teleconference).

**Executive Officer:** Sudha Kargi

**Staff Members Present:** Hanifi Oguz

**Call to Order:** Sudha Kargi called the meeting to order at 6:13 pm.

### Pledge of Allegiance

#### 1. Approval of the LEA Specific License Policy for Professional Staff Members (action item)

- State Board of Education is giving LEA's the authority to issue LEA Specific License. LEA's can issue specific licenses for teachers who are not fully licensed as a teacher. This is an alternative path to become a fully license teacher.
- This allows LEA school boards to give licenses to teachers who have experience in that area. This is not just for new teachers, but for existing teachers as well.
- Special Education Licenses cannot be given this way.
- These licenses are LEA specific, they cannot be transferred to a different LEA.

Chris McCanless motion to approve the LEA Specific License Policy for Professional Staff Members. Sudha Kargi seconded the motion. Motion carried unanimously.

#### 2. Approval of the Teachers' LEA Specific Licenses (action item)

- Mr. Oguz would like the School Board to approve 5 teachers for the LEA Specific Licenses.
- Mr. Oguz explained the licenses that are needed and the reasons behind each license.

Sudha Kargi motion to approve the 5 teacher LEA Licenses as proposed by Mr. Oguz. Tarik Guney seconded the motion. Motion carried unanimously.

#### 3. Approval of the Revised Contributions for 401K Retirement Plan (action item)

- Board members reviewed the contributions for the 401K Retirement Plan. Right now it is 3% matching with increase of 1% when they complete 5 years at Beehive.
- Other school contributions in the state range from 12% to 26%. Board agrees that the contributions need to increase to attract more teachers and to help retain the teachers we have.
- Mr. Oguz discussed increasing the contributions to 5%. Mrs. Kargi is okay with the increase to 5%.

Sudha Kargi motion to approve the matching contribution for 401K retirement plan to increase from 3% to 5%. Chris McCandless seconded the motion. Motion carried unanimously.

**4. Approval of the Payment Authorization for Various Technology Purchases (action item)**

-\$10,000 or more purchase much be approved by the board.

- Network equipment- \$10,785
- Laptops- \$22,451
- Access Points- Networking- \$20,940
- 60 new Ipads- \$17,940
- Laptops and A desktop- \$5,985

-Fund for all the new technology equipment came from grants received. Those grants are Federal Fund (Covid Relief), Salt Lake County Funds (Covid Relief), 2-UEN grants, Digital Teaching and Learning Grant, and the Charter School Growth Funds.

Chris McCandless motion to approve payment authorization for Various Technology Purchases. Sudha Kargi seconded the motion. Motion carried unanimously.

**5. Principal Report (information item)**

- Mr. Oguz discussed the online and hybrid models that are currently operating in the school. Things are going well, just a few problems. The purchase of all the new technology and tools have made things run a little smoother. Parents and students appreciate all that has been done.
- 3 Exchange students this this. We are not getting funds for them being here.
- Chris McCandless gave a short update on the progress of the new building.

**Comments**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: [www.beehiveacademy.org](http://www.beehiveacademy.org).

**Adjournment** Chris McCandless motioned to adjourn the meeting and Tarik Guney seconded. The motion was carried unanimously. The meeting was adjourned at 7:23 pm.