

# BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

## Board of Directors Meeting Minutes

Saturday, Oct. 15, 2016  
830 East 9400 South  
Conference Room 108A  
Sandy, UT 84094

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**Board Members Present** Marie Jess, Calvin Zulich, Sudha Kargi

**Executive Officer:** Marie Jess

**Staff Members Present:** Hanifi Oguz,

**Call to Order:** Marie Jess called the meeting to order at 09:19 am.

### **Pledge of Allegiance**

#### **1 - Approval of Minutes (action item)**

-Board member reviewed the minutes from the board meeting in June.

Calvin Zulich motioned to approve minutes. Sudha Kargi seconded the motion. Motion carries unanimously.

#### **2 – Board Member Election (action item)**

-Duties of offices were described.

-Secretary job description reviewed.

-Murat Biyik is stepping down. Rolland Lee will continue.

Sudha Kargi as Treasurer- Marie Jess motioned to approve. Calvin Zulich seconded the motion. Motion carries unanimously.

Calvin Zulich as Secretary- Marie Jess motioned to approve. Sudha Kargi seconded the motion. Motion carries unanimously.

Marie Jess as President- Calvin motioned to approve. Sudha Kargi seconded the motion. Motion carried unanimously.

#### **3 – Approval of Board Meeting Dates (action item)**

- Wednesday 6 pm, 12/14/2016, Saturday 9 am, 03/25/2017, and Saturday 9 am, 06/10/2017

- Mr. Oguz explained the need for quarterly board meetings, dates were reviewed.

Calvin Zulich motioned to approve board meeting dates. Sudha Kargi seconded the motion. Motion carries unanimously.

#### **4 – Approval of Expenses for iPad's and Accessories: Approval for upgrade (action item)**

- Kept \$25,000 for tech.
- Priority to Network upgrade
- Purchase new, class Ipad's with some accessories.
- Discount at Educational price with Apple vs. Market rates. No bidding.

Marie Jess motioned to approve the Ipad and accessories purchases. Calvin Zulich seconded the motion. Motion carries unanimously.

#### **5 – Approval of expenses for network upgrade (action item)**

- Discount included from above.

Calvin Zulich motioned to approve network upgrade materials from Amazon. Sudha Kargi seconded the motion. Motion carries unanimously.

#### **6 – Approval of New School Recognition Program (action item)**

- Mr. Oguz explains student recognition program- 4 levels
- Each level presented: Character, Leadership, GPA, Extracurricular, STEM
- Certificate and incentives, student store credits, raffle tickets and other prizes to recognize students.
- Struggling students at will also have a chance to be recognized in Bronze level and up.

Sudha Kargi motioned to approve school recognition program. Calvin Zulich seconded the motion. Motion carries unanimously.

#### **7 – Approval of CMLP Schoolwide Program (action item)**

- The school is already implementing a CMLP(College Mentorship and Leadership Program) Plus for self-motivated students. This new CMLP Schoolwide program will target struggling students. Mr. Oguz explains teachers will be assigned struggling students to guide and mentor. They will monitor their progress, motivate them and work with the parents. Teachers will use their extra time to work with these students.

- Staff incentives discussed. Each staff per semester will be recognized with a monetary bonus per the number of students recognized in different levels. Students will also be recognized with various prizes for their efforts.

Calvin Zulich motioned to approve CMLP schoolwide program. Sudha Kargi seconded the motion. Motion carries unanimously.

### **8- School Fee Schedule and Fee Waiver Policy Revision Approval (action item)**

- \$195 collected, breakdown of the fees are explained, fee waiver explained.
- Discussion of wait list.
- We are a public charter. Few changes were discussed in the fee policy.

Calvin Zulich motioned to approve school fee schedule and fee waiver policy. Sudha Kargi seconded the motion. Motion carries unanimously.

### **9- Approval of Lunch Program Contract with Canyons School District (action item)**

- No changes in contract.
- Second set of eyes to review the ordering process.
- Vendor must be NSLP certified, Canyons district is best option

Calvin Zulich motioned to approve lunch program contract. Sudha Kargi seconded the motion. Motion carries unanimously.

### **10. Approval of MERP Contract with RP Riley Management (action item)**

- BSTA covers some for teachers/staff. Mr. Oguz explains how it works.

Calvin Zulich motioned to approve MERP contract. Sudha Kargi seconded the motion. Motion carries unanimously.

### **11. Approval of Health Insurance Agreement with Humana (action item)**

- Teacher survey shared with Board.
- Review of Options: Small rate increase, 80-50 vs 80-60.
- No change to employee, BSTA change, less for more money.

Marie Jess motioned to approve health insurance agreement. Calvin Zulich seconded the motion. Motion carries unanimously.

### **12. Approval of the School UCA Plan and Funding Application (action item)**

- Mr. Oguz reviews the plan and funding.
- 4 goals to improve student achievement.

Sudha Kargi motioned to approve school UCA plan and funding. Calvin Zulich seconded the motion. Motion carries unanimously.

### **13. Digital Learning Grant (discussion item)**

- Digital Learning Grant was less than expected, application is in for this grant with revision.
- 50% of revisions accepted. The improvement goals were discussed.

### **14. Annual Open Public Meeting Training (discussion item)**

- Training through PowerPoint presentation presented by Mr. Oguz.

### **15- Principal Report (information item)**

- AFR and APR reports were discussed. The summary of funds \$140,000 positive balance: We have excess to work with, trying to increase to \$500,000.
- The financial report and student membership reports were discussed. They all look great. Mr. Oguz recognizes Mrs. Bunata for working hard on reports.
- 3 Financial Reports, how and when funding comes, how budget functions. Sept/Oct will show fuller picture.
- 2 Students Globey Game Design Competition National Winners
- Media and outreach report was discussed
- The School SAGE data and accountability reports were discussed. The board members were presented with the school data and strength and areas to improve were discussed.
- The new staff hirings were discussed.

### **Comments**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" form should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: [www.beehiveacademy.org](http://www.beehiveacademy.org).

**Adjournment** \_\_\_Sudha Kargi\_\_\_ motioned to adjourn the meeting and \_\_\_Calvin Zulich\_\_\_ seconded. The motion was carried unanimously. The meeting was adjourned at \_\_\_11:59 am.