

BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

Board of Directors Meeting Minutes

Saturday, June 5, 2021
830 East 9400 South
Conference Room 108A
Sandy, UT 84094

Board Members Present Tarik Guney (teleconference), Chris McCandless (teleconference), Davron Mukhabbaton (teleconference).

Executive Officer Present: Calvin Zulich

Staff Members Present: Hanifi Oguz

Call to Order: Calvin Zulich called the meeting to order at 9:04 am.

Pledge of Allegiance

1. Approval of Minutes (action item)

Board Members reviewed minutes from the March 20, May 12 and May 22 board meetings.

Chris McCandless motioned to approve the minutes from the last board meetings. Devron Mukhabbaton seconded the motion. Motion Carried Unanimously.

2. Training, School Board Bylaw (discussion item)

Board Members reviewed the school board bylaws.

-Terms and Elections

-Duties of President, Secretary, Treasurer, and Executive Director

-Board membership is voluntary. No compensation provided.

-New budget presented and discussed yearly

-Bylaws can be adopted, amended, and changed by the board with a majority vote

- Quarterly meetings held each school year

-Voting follows Robert's Rules of Order

-Records for each public meeting are published

-Meeting agendas are prepared by the Director and President

-A Quorum consists of 3 out of the 5 board members

-Board Members will sign the approved minutes for each meeting

-Special meetings are called by the president

3. Approval of Amended Budget for FY 2021 (Action Item)

Board members reviewed the final budget for FY 2021 as compared to the projected budget presented and approved in the June 2020 board meeting.

Board members reviewed the actual vs projected revenue received through non state funds such as fees, collected funds, grants, donations, and charter school growth funds.

Board members reviewed federal funds. Due to covid many funds and grants were received by the state that were not projected in the budget from the previous year.

Board members reviewed the effect covid had on the budget. There were increases in many areas due to requirements made by the state for schools to adhere to during the pandemic. However the state also granted funds to the school which balanced out the budget. With this in mind the actual budget for the 2020-2021 school year and the was fairly close to the projected budget.

Board Reviewed the schools planned vs. actual expenses such as salaries, benefits, supplies, maintenance, bus passes, and food services for the 2020-2021 school year.

Tarik Guney makes a motion to approve the amended budget for the FY 2021. Chris McCandless seconded the motion. Motion carried unanimously.

4. Approval of Budget for FY 2022 (Action Item)

Board members reviewed the projected budget for FY 2022 as compared to the approved amended budget from the previous 2021 school year.

Currently the budget is projecting less revenue for the 2022 school year. However this is not including some funds and grants.

The current budget is very conservative. Increases are expected in all areas. Many increases due to increased wpu and other revenue categories. Federal funds will increase as locations and programs are released. The budget will be amended as funds are received.

Tarik Guney motions to approve budget for FY 2022. Davron Mukhabbaton seconded the motion. The motion was carried unanimously.

5. Approval of School's Teacher Student Success Act Plan for 2021-2022 (Action Item)

Goal is to recruit, retain, and grow the talent in our professional teachers. We plan to achieve this goal by increasing the salaries for teachers and the counselor.

Estimated funds for the Teacher Student Success Act Plan is \$54,114. 45% of these funds will be used toward the salaries of the staff, and hiring a full time counselor.

Devran Mukhabbaton makes a motion to approve the Teacher Student Success Act Plan For 2021-2022. Chris McCandless seconded the motion. The Motion carried unanimously.

6. Math Competency Report Under R277-700-9 (Information Item)

The purpose of this report is to gauge how college ready our students are.

Board members reviewed how many students meet the criteria in each course. Out of 20 students were reviewed, only 1 student did not meet the criteria.

7. Revision of the School's Charter Goals (Discussion Item)

Board reviewed the goals set through Exhibit A.

Board members reviewed both the mission and academic goals where data could be collected.

Mission specific goals were 70% met by students in grades 6-11. These goals were 80% met by students in grades 3-11.

All academic goals were met or exceeded. It was determined that all of the students in Beehive Academy are taking some kind of advanced class.

8. Revision of the Student Behavior Report for 2020-2021 (Discussion Item)

Goal is to have 3x more positive behavior instances reported than negative.

In the 2020-2021 school year we had a total of 766 negative behaviors reported and a total of 3789 positive behaviors reported.

It was determined that covid-19 and social distancing rules had an impact on the lower numbers.

9. Approval of the School Education Model for 2021-2022 (Action Item)

Board reviewed data collected from the teachers, parents, and students, through meetings and surveys.

The data revealed that the majority of teachers, parents, and students voted in favor of 4 days of face to face schooling and 1 modified school day each week.

Data collected from the meetings and surveys were also shared with the stakeholders.

Proposal for the 2021-2022 School year consists of 4 days of face to face schooling. An online accommodation will be available, but not encouraged. Friday will be online for every student with a modified schedule. The final hours of the Friday school day 12:30-2 will be a designated self study time for students. The teachers will use this time for prep, grading, catching up, and collaborating.

Chris McCandless asks a question regarding how this proposed schedule was received by the teachers. Mr. Oguz explained that the schedule was well received. The hybrid model of learning that was implemented during the 2020-2021 school year was overwhelming for the teachers and they welcomed this new proposed schedule. This is beneficial to the teachers as it allows them time to prepare and catch up. This schedule is a win-win for both the teachers and the students.

Chris McCandless makes a motion to approve the School Education Model for 2021-2022. Davron Mukhabbaton seconded the motion. The motion was carried unanimously.

10. Approval of the Resolution to Empower the School Director to Modify the School Education Plan for 2021-2022 and Change the Implementations as Per Needed (Action Item)

The director will be allowed to make changes to the proposed School Education Plan as needed.

Chris McCandless motioned to approve. Tarik Guney seconded the motion. Motion carried unanimously.

11. Approval of the School Board Meeting Dates for 2021-2022 (Action Item)

Board members reviewed the scheduled meeting for the 2021-2022 school year.

October 9, 2021

December 4, 2021

March 19, 2022

June 11, 2022

Tarik Guney Motions to approve. Chris McCandless seconded the motion. Motions Carried unanimously.

12. Approval of the Contract for UTA Bus Passes (action Item)

Beehive Science and Technology Academy is contracted to purchase 200 bus passes. This is the agreed upon amount in order to meet the consortium.

Chris McCandless motioned to approve. Tarik Guney seconds the motion. Motion carried Unanimously.

13. Principle Report (Information Item)

Teacher shortage due to covid and competitive wages. Beehive academy plans to resolve this issue by raising the salaries in order to compete.

Covid-19 Vaccinations have been offered in school to teachers and students and have Resulted positively with many vaccinations being administered.

Despite all the complications that resulted from Covid-19 Pandemic and the Hybrid learning model the students still tested well in the 2020-2021 school year.

In school training for staff will start at the beginning of August. Some members of the staff may be sent to national training conferences.

Comments

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" form should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: www.beehiveacademy.org.

Adjournment Chris McCandless motioned to adjourn the meeting and Tarik Guney seconded. The motion was carried unanimously. The meeting was adjourned at 10:15 am.