

# BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

## Board of Directors Meeting Minutes

Wednesday, March 23, 2022  
830 East 9400 South  
Conference Room 108A  
Sandy, UT 84094

**Board Members Present:** Tarik Guney, Sudha Kargi, Chris McCandless, Davron Mukhabettov

**Staff Members Present:** Hanifi Oguz, [Lisa Ronnenkamp](#)

**Call to Order:** Chris McCandless called the meeting to order at 5:10 pm.

### Pledge of Allegiance

- **Approval of Minutes (action item)**
- Board members reviewed the board meeting minutes from the December 4th 2021, meeting.  
Tarik Guney motioned to approve the board meeting minutes from December 4th. Chris McCandless seconded the motion. Motion carried unanimously.
- **Update on Budget for FY 21-22 and Proposed Budget for FY 22-23 (discussion item)**
- Board reviewed the current budget for the 21-22 school year.
- Mr. Oguz quickly briefed the board on Beehive's various programs, salaries, benefits, supplies etc. and the funds allocated to each.
- Chris McCandless commented that our financial advisors believe we are in a very good place with our budget.
- The board will review the budget during the next few months, ask questions as they come, and approve later in June.
- Board reviewed the proposed budget for the 22-23 school year.
- Proposed budget was calculated best to our knowledge, as the state has not yet released their projections, and is subject to change.
- 700 students are projected for the 22-23 school year and were taken into account when determining how to allocate the funds.
- With more students coming in we expect to see more funds.
- Mr. Oguz reviewed the budget for salaries.
- Chris McCandless asks how many employees are currently in administration? With a growing school there is a demand for more administrators. We are only adding 1 principal and increasing the FTE of business manager for the 22-23 school year. Beehive will hold off on hiring more administrators until we have a better understanding of what the need will be. Until then we will share the load

and make due with our current staff.

- **Legislative Update (discussion item)**

- Board reviewed Education related bills
  - WPU 6% Increase is currently being reviewed
  - \$10 Million for Teacher Bonuses Approved. Discussion still underway of when and how that will be distributed
  - \$64 Million Approved for Professional Development Days. The Distribution Plan is still pending.
  - HB-374 Sensitive Materials Provides Process/Guidelines for schools to review sensitive materials. Waiting on Guidelines from the state.
  - Funded all day kindergarten did not pass. Nearby states are now approving this, so this might be something we see in the future.
  - Bullying and Hazing is now required to be reported to USBE

#### **4. School Land Trust Program Training (discussion item)**

- Land trust training was sent to board members prior to this meeting and is required to be reviewed each year.
- The board quickly reviewed the provided training.
  - The Land trust committee is made up of 2 staff/ 5 parents and acts as a support for the board.
  - Policy is discussed and drawn up by this committee and sent to the board for approval.
  - The Board oversees the committee and approves policies. The board is responsible for making sure guidelines are being followed and requirements are being met.
  - The land trust committee is required to provide transparency about meeting agendas, meetings, meeting minutes, counsel members etc.

#### **5. Approval of the School Land Trust Plan for 2022-2023 (action item)**

- The school Land Trust Plan was prepared by the schools Land Trust Committee and is believed to be able to meet both the elementary and secondary needs.
- 3 goals were set for both elementary and secondary schools
- Chris McCandless asked if this plan can be amended. Mr. Oguz responded that though it is possible we'd like to only make amendments if absolutely necessary. The land trust would need to meet again to discuss changes. The plans would then need to be approved by the board and then sent to the state again to re approve.  
Tarik Guney motion to approve the School Land Trust Plan for 2022-2023. Davron Mukhabettov seconded the motion. Motion carried unanimously.

#### **6. Approval of the Easement Agreement Amendment with Smith's in the New Campus (action item)**

- Chris McCandless explains that the Smith's would like to modify the parking lot in order to add a Jiffy Lube.
    - Adding a Jiffy Lube will not negatively affect the school as it won't block our ability to easily come and go through our allotted area. This may even bring exposure to the school. We'd also like to be good neighbors. In the future we may also want to sell some parking spaces and will need to have a good rapport with other companies sharing the lot.
    - Smiths has requested that the board sign an approval.
- Chris McCandless motions to approve the Easement Agreement Amendment with Smith's. Tarik Guney seconded the motion. Motion carried unanimously.

### **7. Approval of the New School Information System Through the RFP (action item)**

- Coolsis is our current information system and is not meeting our needs and a change is necessary. A few programs have stood out and were presented to the board for review:
  - Infinite Campus:
    - \$14,260 per year
    - Pros - Intuitive and will meet our needs
    - Cons - No Lottery/extra features that may be confusing until they are learned
  - Power School:
    - \$24,737 per year
    - Pros - Has most of the features we are wanting
    - Cons - Doesn't seem to be geared toward charters
  - Skyward:
    - \$14,021 per year
    - Pros - Used by the majority of nearby districts
    - Cons - Is not user friendly
- Mr. Oguz, Mr. Kablan, and Mr. Prasad have reviewed these programs and have determined that Infinite Campus is the best option.

Tarik Guney motions to approve Infinite Campus on condition that they meet a reasonable SLA based on Mr. Oguz's perspective. Davron Mukhabettov seconded the motion. Motion carried unanimously.

### **8. Approval of the Adopted Curriculum Materials for Elementary School and Related Expenses (action item)**

- The board reviewed the textbook meeting notes.
- McGraw Hill Wonders has been chosen for English language arts
- McGraw Hill Reveal has been chosen for Math
- PLTW (Project Lead the Way) is still under review but is currently believed to be the best option for elementary science
- These programs are costly, but they are willing to work with us and will allow us

to pay half this year and half next year.

- Miss Ronnenkamp is familiar with the McGraw programs and believes it to be the best she's used in her experience. These programs allow for the students to be innovative/ creative and allows for students to work through problems on their own.
- Mr. Oguz notes that there are many kits and materials within each of these programs that we can choose to opt out of to bring down the cost.
- Miss Ronnenkamp adds that we will choose the parts of the program that meet our requirements and will put together our own kits.
- Chris McCandless comments that he knows people in education and they don't always love the programs chosen. Mr. Oguz assures that our committee has done their research and feels comfortable with presenting these programs for approval.

Tarik Guney motions to approve the adopted curriculum materials for the elementary school and their related expenses. Chris McCandless seconded the motion. Motion carried unanimously.

#### **9. Approval of the Amended Student Handbook (action item)**

- The board reviewed the amended student handbook. Changes were made to the dress code portion. Surveys were sent out to be completed by students and parents before adjustments were made.
  - Dress code approved colors for tops will be black and grey for secondary school and blue and yellow for the elementary.
    - Our current school shirts, maroon and navy, will still be accepted. We have asked that our manufacturer stop production on more as we hope to phase these out during future school years.

Davron Mukhabetov motions to approve the amended student handbook. Tarik Guney seconded the motion. Motion carried unanimously.

#### **10. Approval of the Grievance Policy (action item)**

- The board reviewed the Grievance Policy.
  - Parents and staff will be asked to follow certain procedures when resolving problems.

Chris McCandless motions to approve the grievance policy. Tarik Guney seconded the motion. Motion carried unanimously.

#### **11. Approval of the Amended Engagement with the Legal Counsel (action item)**

- David Martinson has been the schools legal counsel for approximately 13 years and has moved companies. He is now working with Foley and Lardner LLP.

- Beehive would like to continue working with him.
- Chris McCandless asked if Mr. Martinsons rates have changed and what our annual budget is for legal counsel. Mr. Oguz responded that the rates have increased a little. Our budget is not high for legal counsel, but we should still be able to make it work.

Tarik Guney motions to approve the amended engagement with the legal counsel. Chris McCandless seconded the motion. Motion carried unanimously.

**12. Review of the Data on Teen Pregnancy, Child Sexual Abuse, Sexually Transmitted Diseases and Infections and Pornography Complaints as per 53G-10-402 (discussion item)**

- Board reviewed data from the county addressing the titled issues.
- BSTA has received zero pornography complaints

**13. Revision of the School Fundraising Activities as per R277-113-7 (discussion item)**

- Board Reviewed Beehives Ongoing Fundraisers
  - Wasatch savings books, Smiths, Amazon Smiles, Supply Donations, Selling used uniforms/Ipads, Money donations from parents/family
- Board Reviewed Beehives Annual Fundraisers
  - Fall Festival, Penny Wars, Gifts for Christmas, Candy Grams, Baked Goods, Theme Baskets

**14. Revision of the School's Truancy Policy and Attendance Data as per R277-607-3 (discussion item)**

- Schools are no longer allowed to refer truant students to juvenile detention
- Beehive will continue to work with parents to improve their students attendance
- The board reviewed Beehives attendance % by grades

**15. Revision of the Schools Electronic Device Use Policy as per 53g-7-1003 and R277-495 (discussion item)**

- The board reviewed the Schools Electronic Device Use policy.
  - Includes section on cyber safety
  - Lists Acceptable and Non acceptable Uses
  - Foul Language is not to be used and use safe practices
  - Includes section of student information and how to properly use/share
  - This document is to be signed by the students and the parents

**16. Approval of Payments for the Apple Devices (action item)**

- Reviewed pricing for Comp/iPads

- Beehive will be purchasing iMacs and iPads using the funds allocated for technology
- We were given good rates as part of the Apple Education.

Tarik Guney motions to approve the payments for the apple devices. Davron Mukhabettov seconded the motion. Motion carried unanimously.

### **17. Approvals of the Payments for Furniture (action item)**

- Board reviewed the furniture ready to be purchased for the new school.
- Beehive has been working with Hertz furniture who has agreed to cut costs where they can in order to work with our budget.

Chris McCandless motions to approve the payments for the furniture. Davron Mukhabettov seconded the motion. Motion carried unanimously.

### **18. Principal Report (discussion item)**

- Mr. Oguz presented the lottery data to the board.
  - Beehive currently has 653 students enrolled for the 22-23 school year. Our goal is to have 700-720 students enrolled.
  - We are happy with where we are at right now with these numbers.
- Beehive has been working tirelessly to hire teachers for the elementary. Issues we are running into is that there is a high demand for teachers and a low quantity of people applying.
- The board reviewed the progress on the construction of the building. We are running into supply and demand issues driving up the cost of materials. We will try and cut costs where we can to accommodate.
- Chris McCandless shared an presentation showing progress of the building.

### **Comments**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" form should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: [www.beehiveacademy.org](http://www.beehiveacademy.org).

**Adjournment** Chris McCandless motioned to adjourn the meeting. The motion was carried unanimously. The meeting was adjourned at 7:30 pm.