

BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

Board of Directors Meeting Minutes

Saturday, August 13, 2022
2165 East 9400 South
Conference Room 108A
Sandy, UT 84093

Board Members Present: Tarik Guney, Sudha Kargi, Davron Mukhabetov

Staff Members Present: Hanifi Oguz

Call to Order: Tarik Guney called the meeting to order at 9:05 am.

Pledge of Allegiance

1. Approval of Expenses (action item)

- Mr. Oguz presented to the board expenses pending approval
- CINTAS will be our go to supply company for medical, cleaning, and misc supplies.
 - Cintas offers government rates and great deals
 - They have a great reputation for being reliable and provide for many companies.
 - Our cleaning company already has experience working with CINTAS
 - Beehive will only pay for what supplies are used and will receive weekly, by weekly, and monthly deliveries
 - Will cost roughly \$470/week.
- Mr. Guney asked why our cleaning company doesn't supply or charge for supplies themselves. Mr. Oguz responded that they do offer, but prefer this route as they would need to go out and do the bidding and find the best deals themselves if they were the ones providing.
- Mr. Guney asked if this is the cheaper option. Mr. Oguz responded that they have compared this option to neighboring schools and it is a very good deal because of the lower government rates that are being offered.
- Beehive will also be adding another copier to our contract with Les Olson.
 - Les Olson offers state rates as well so cost will be low.
 - We have an ongoing lease which will allow us to maintain low costs.
 - The lease is contracted for 60 months and costs about \$298/month.
- Mr. Guney asked if non staff members would be able to access and print using this copier? Mr. Oguz responded that no out of network individuals would be able to use the copier. Proper security precautions are set up and we've been using this company for 10 years and have never had a problem.

Sudha Kargi makes a motion to approve the CINTAS and Les Olson expenses. Davron Mukhabetov seconded the motion. The motion was carried unanimously.

2. Approval of the Early Learning Program (ELP) Plan (action item)

- ELP is required in all school and needs to be approved by the board.
- This plan has already been pre approved by the state.
- Mr. Oguz briefly reviewed the ELP plan for the board.
- Mr. Oguz briefly reviewed the ELP goals for the 22/23 school year.
 - A 3% increase in reading skills for 3rd graders by June 23, 2023.
 - A 3% increase in math skills for 2nd graders by June 23, 2023.
- Mr. Guney asks if goals are set based on past data to monitor areas in need of improvement. Mr. Oguz responded that we normally do look at past data and set goals based on that. However with our elementary being new we based these goals off of the state averages.

Sudha Kargi motions to approve the Early Learning Program (ELP) Plan. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

3. Approval of the Early Learning Professional Learning Grant Plan (action item)

- The prek and early professional learning grant will be used to fund the previously discussed ELP plan.
 - It will be used toward early literacy, teachers professional learning, and substitutes for teachers attending professional learning conferences.

Sudha Kargi motions to approve the Early Learning Professional Learning Grant. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

4. Approval of the New SPED Related Services Provider (action item)

- The speech language pathology company that we have been working with up until now only offers online sessions. We'd like for sessions to be in person for our elementary school and will need to hire another vendor.
- Mr. Oguz presents 3 vendors that were considered for the job.
 - Connect2Therapy at a rate of \$90/hr
 - Edxpotential at a rate of \$95/hr
 - Utah Speech and Language Solutions at a rate of \$65/hr.
 - Offers in person sessions
- Utah Speech and Language Solutions is Beehives choice due to the great rate and in person services.

Sudha Kargi motions to approve the new SPED related services provider. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

5. Revision of Fraud Risk Assessment Report (discussion item)

- Mr. Oguz reviewed the fraud assessment report with the board.

- Beehive's current score is 325 which equals "Low Risk"
- "Low Risk" isn't bad. We'd prefer "Very Low", but we are ok with where we are sitting right now.
- Mr. Guney comments that each category should be weighted differently as some areas are more important. He adds that it looks like we are doing great in the highly weighted areas.

6. Approval of the Amended School Calendar for 2022-2023 (action item)

- The board reviewed the changes made to the school calendar for the 2022-2023 school year.
 - Jan 2nd was originally scheduled to be a school day, but it has come to our attention that this is generally honored as a holiday.
 - To amend this we changed Jan 2nd to be a holiday and made Dec 15th an early release school/work day.
 - Dec 15th was chosen to be an early release day to allow people to get a head start on their holiday plans.

Sudha Kargi motions to approve the amended school calendar for the 2022-2023 school year. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

7. Approval of the Amended Bullying Policy (action item)

- The board reviewed the changes to Beehives Bullying Policy
 - Wording added to the policy stating that anyone who makes a false report will be subject to disciplinary action.
 - This was included to prevent false accusations.
 - Mr. Guney asks if purposefully could be added to the wording, so those with good intention who might have seen/heard something wrong aren't included.
- Parents/Guardians will be notified if their student is involved in bullying of any kind, or threatens suicide.
- Ms. Kargi asks who drafted the bullying policy. Mr. Oguz responds that the wording was taken from Utah code and the report that is given to the state.

Sudha Kargi motions to approve the amended bullying policy. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

8. Approval of the Amended Wellness and Lunch Program Policies (action item)

- The board reviewed the Wellness and Lunch Program Policies
- The board reviewed the changes made to the lunch program.

Sudha Kargi motions to approve the amended wellness and lunch policies. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

9. Approval of the Amended Student Handbook (action item)

- The board reviewed the changes made to the student handbook.
 - Language was changed to accommodate the new database; Infinite Campus.
 - In school suspension is encouraged over out of school suspension.

Sudha Kargi motions to approve the amended student handbook. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

10. Approval of the LEA Specific Licenses (action item)

- All teachers are required to have a teaching license. There are several routes to licensing. One of these routes is to issue an LEA Specific license.
- We are requesting LEA Specific licenses for a few teachers at Beehive Academy.
- All of these teachers are currently working towards receiving their endorsements.
- It is hard to find fully licensed teachers. With this shortage we expect we'll need teachers with non teaching backgrounds who will take this route toward receiving their license.

Sudha Kargi motions to approve the LEA Specific Licenses. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

10. Principal Report (information item)

- Construction on the building is wrapping up with minor adjustments being made.
- Backordered items have caused some delay with our sound system, cameras, and kitchen equipment.
 - Temporary solutions have will be used.
- The elementary playgrounds are expected to be delivered and set up in a month or two.
- Everything has now been moved over from our old location to our new one. Moving companies had to be hired, and many volunteers requested. It was very hard to accomplish.
- Now we are focused on getting settled while still doing our teacher training.
- Orientations will be held Monday and Tuesday night.
- A few furniture items are back ordered, but for the most part we are ready.
- We are almost done with hiring our staff. A few positions are pending.
- We're above 700 students. The numbers vary up and down. 720 is our goal.
- School starts Aug 18th and we are ready and waiting.
- Team is working on maps as well as pick up and drop off plans.
- We're anticipating issues to pop up but overall we are ready.
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Comments

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" form should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: www.beehiveacademy.org.

Adjournment Davron Mukhabetov motioned to adjourn the meeting. Sudha Kargi seconded the motion. The motion was carried unanimously. The meeting was adjourned at 10:30 am.