

BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

Board of Directors Meeting Minutes

Saturday, June 25, 2022
830 East 9400 South
Conference Room 108A
Sandy, UT 84094

Board Members Present: Tarik Guney, Sudha Kargi, Chris McCandless, Davron Mukhabettov
Staff Members Present: Hanifi Oguz

Call to Order: Tarik Guney called the meeting to order at 9:07 am.

Pledge of Allegiance

1. Approval of Minutes (action Item)

- Board reviewed minutes from the 3-23-22 board meeting
- Board reviewed minutes from the 6-04-22 board meeting

Chris McCandless motioned to approve the reviewed minutes. Sudha Kargi Seconded the motion. The motion was carried unanimously.

2. Training, School Board Bylaw (discussion item)

- The board reviewed the bylaw
 - The board must consist of 5 members with varying qualifications.
 - 2 year terms of office, can be reappointed
 - Vacancies are appointed
 - The board reviewed the responsibilities of each of the positions (Director, treasurer, secretary)
 - The board will not be compensated
 - The board will need to approve an annual budget
 - Meetings will be held each quarter and as needed
 - The board will follow the Roberts rule of order voting process
 - The board meetings will be public and have a prepared agenda
 - At least 3 members of the board are required to be present each meeting
 - The meeting minutes will be recorded and shared to the public

3. Election of the Board Members (action item)

- The current members of the board are reaching the end of their two year term and need to be renominated and voted in.

Chris McCandless nominated all of the existing board members to serve another two year term. Sudha Kargi seconded the motion. The motion was carried unanimously.

4. Election of the Board Officers (action item)

Chris McCandless nominated the existing officers to continue to serve in their present positions for the next two years. Sudha Kargi seconded the motion. The motion was carried unanimously.

5. Approval of the Amended Budget for FY 2022(action item)

- The board reviewed the budget for FY 2022
- Total Revenue for FY 2022 was \$3,619,827
- Total Expenditures for FY 2022 was \$25,450,257
 - This deficit is due to building costs and was balanced out with funding received from other sources.

Chris McCandless motioned to approve the amended budget for FY 2022. Sudha Kargi seconded the motion. The motion was carried unanimously.

6. Approval of the Budget for FY 2023 (action item)

- The board reviewed the projected budget for FY 2023.
- Some grants for next year have not been included in the budget due to allotted amounts not being finalized.
- This budget is only projected and is subject to be amended.
- Revenue/Expenditures have increased this year due to increase in student enrollment
- The board reviewed the revenue for FY 2023
- The Board reviewed the expenditures for FY 2023
 - Biggest expenses will be put toward staff salaries, instructional supplies, support services, professional development,property, transportation, food services, custodial work, and building instruction.
- Total revenue is projected for FY 2023 is \$6,954,369
- Total Expenditures projected for FY 2023 \$6,727,825

Davron Mukhabettov motioned to approve the budget for FY 2023. Sudha Kargi seconded the motion. The motion was carried unanimously.

7. Approval of School's Teacher Student Success Act Plan for 2022-2023 (action item)

- The board reviewed the TSA program.
- \$156,000 from the state has been allotted for this program.
- Beehive's goals are to recruit, retain, and grow talent in our professional teachers and staff members.
 - We will achieve these goals by increasing salary and benefits for our teachers and counselors.
- Tarik Guney asked if this is a continual fund. Mr. Oguz responded that yes this fund will continue to be allotted and has increased due to the student enrollment going up.

Sudha Kargi motions to approve the school's teacher student success act plan for 2022-2023. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

8. Math Competency Report Under R277-700-9 (information item)

- The board reviewed the math competency report.
 - 2 of our students received a 3 or higher on the AP Calc test.
 - 11 of our student received a 3 or higher on the AP Statistics test.
 - 24 of our students received a 26 or higher on the ACT math portion.
 - 15 of our senior students took a full year of math their senior year.
 - 24 of our students met the math competencies for college and career readiness.
 - 5 students with I.E.P.'s met the math competencies for college and career readiness.
 - We had 36 seniors this year. 27 have plans to go to college. 10 have opted to start jobs.
 - All of our seniors graduated.
- Tarik Guney asks if these numbers are good. Mr. Oguz answers that in comparison to other schools these numbers are very good. We have a 100% graduation rate and are #1 in Utah with our ACT averages.

9. Revision of the School's Charter Goals (discussion item)

- The board reviewed the charter school's goals.
- Mr. Oguz presented data and percentages of met goals.
 - 51/51 junior and senior students were enrolled in at least one advanced class
 - Next year our goal is for our grades 1-3 to be above the state average in reading.

10. Revision of the Students Behavior Report for 2021-2022 (discussion item)

- The data is showing that the behavior infraction increased quite a bit from previous years.
- Lower numbers from the previous year is believed to be due to classes online and enforced social distancing.
- This increase was expected and the school was proactive in how to combat this.
 - Another counselor was hired
 - Incentive programs were initialized (Long Lunch, Free Dress Days)
- Feedback received from parents implies that we are doing better than neighboring schools in behavior.
- Mr. Oguz reviewed the consequences of these behavior infractions.
- Tarik Guney asks about the behavior trend; whether or not behavior infractions increased toward the end of the year or was steady throughout. Mr. Oguz responded that it appears behavior is the worst at the beginning and end of the school year and steady during the middle of the year.
- Chris McCandless asked if number is expected to increase next year. Mr. Oguz responded that most of our increase next year will be elementary. Elementary, in general, has lower behavior infractions, so this number should not increase by much.

11. Approval of the School Board Meeting Dates for 2022-2023 (action item)

- Board meeting dates for the 2022-2023 school year are as follows:

- Oct 8
- Dec 3
- March 18
- June 24

Chris McCandless motioned to approve the meeting dates for the 2022-2023 school year. Sudha Kargi seconded the motion. The motion was carried unanimously.

12. Approval of the Contract for UTA Bus Passes (action item)

- 200 passes were ordered
- Cost of these passes are \$22,000
- This is a 10 month contract Aug 2022-June 2023

Sudha Kargi motioned to approve the contract for the UTA bus passes. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

13. Principal Report (information item)

- Beehive Science and Technology was again voted #1 HighSchool in Utah by U.S. News
- BSTA received a letter of congratulations from Senator Mike Lee
- Construction of the new building is still on track. The projected completion date is July 15th. Mr. Oguz believes there will be a few small loose ends and projects that will need to be completed after this date.
- The ribbon cutting ceremony for the new building will be held Aug 10th. Many state officials and dignitaries will be in attendance. This will be a big event and we are expecting hundreds of people to attend.
- 710 students are currently enrolled for the 2022-2023 school year. This is above our target goal.
- Most of our grades currently have a waitlist.
- Almost all of our staff has been hired. We are currently interviewing for a 3rd counselor, custodian, and a few elementary teachers.
- Beehive had the highest average ACT scores in the state.
- A meeting will need to be scheduled for Aug so the board can approve the k-3 reading plan.

Comments

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" form should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: www.beehiveacademy.org.

Adjournment Tarik Guney motioned to adjourn the meeting. The motion was carried unanimously. The meeting was adjourned at 10:30 am.