

# BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

## Board of Directors Meeting Minutes

Saturday, March 18, 2023  
2165 East 9400 South  
Sandy, UT 84093

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**Board Members Present:** Tarik Guney, Marci Houseman, Ahmet Yavuz  
**Staff Members Present:** Hanifi Oguz

**Call to Order:** Tarik Guney called the meeting to order at 9:08 am.

### Pledge of Allegiance

#### 1. Approval of Minutes (action item)

- The board reviewed the minutes from the December 2022 meeting.

Marci Houseman made a motion to approve the minutes. Tarik Guney seconded the motion. The motion was carried unanimously.

#### 2. Update on Budget for FY 23-23 and Proposed Budget for FY 23-24 (discussion item)

- The board reviewed the update for the budget and the proposed budget for FY 23-24.
- Mr. Oguz summarized the funds, fees, expenditures, and projections.
- Mr. Oguz explains to the board why the budget is showing a deficit. It is due to construction expenses, but does not affect our budget negatively because funds were included in last year's budget to cover construction costs. Even though funds were allocated in the previous budget the expense still needs to be recorded in the current budget.
  - Ms. Houseman asks what the reason was for not budgeting construction costs into this year's budget. Mr. Oguz explained that charters approve their budgets in June for the upcoming year, but can be amended anytime time necessary before submitting to the state. In this case construction was expected to be completed in June, but was not finished until December. The job was paid for when the work was completed, however the funds for construction were recorded in the previous year.
  - Ms. Houseman asked about the discrepancy in the projected budget for salaries. Mr. Oguz explained that the deficit was due to enrolling 50 less students than projected leading to less teachers being needed, but also not filling the admin positions that were planned for.
- The board reviewed the enrollment numbers for the 23-24 school year. We are expecting 850 students, however to be conservative the school budgets for 837.
  - Ms. Houseman asked if the interest for full day Kindergarten has gone up. Mr. Oguz responded that we have seen an increase.
  - Mr. Yavuz comments that the waitlists for middle school show a high enough demand to add another section and asks if adding sections are in the plan for the future? Mr. Oguz responded that our facility is limited and is taken into account when adding sections. Our current facility is designed for 3 sections

per grade. Adding a fourth section to the middle school grades would lead to requiring more sections for high school and we don't have the capacity.

- Mr. Yavuz asked what happens to the extra money when we don't spend all that was budgeted for? Mr. Oguz explained that it is important to have some reserves to help with rainy days, financial stability, credit scores, bonds, and positive metrics. However it should also be taken into consideration that salaries and benefits need to be increased as well to compete with neighboring schools.

### **3. Legislative Update (discussion item)**

- The school will be receiving \$115/student from the state per the admin fund.
- The WPU fund, the biggest we receive, has been increased by 6%. Another 5% increase was given for all day Kindergarten and teacher salaries/benefits.

### **4. School Land Trust Program Training (discussion item)**

- Mr. Oguz summarized the training with the board.
  - Every school is required to have a Land Trust Committee and have training for the board.
  - The committee can make its recommendations, but the school board has the final say in what passes.
  - Plans for the land trust need to be submitted by the beginning of April.

### **5. Approval of the School Land Trust Plan for 2023-2024 (action item)**

- Mr. Oguz reviews the land trust goals with the board
- Mr. Yavuz asks how Beehive plans to assess the increase in proficiency for these goals? Mr. Oguz explains that these will be tracked through state testing. Our hope is to see 1% improvement in scores than our test scores last year.
- Mr. Yavuz asks if the goals were met last year? Mr. Oguz answered that most of the goals have been met. If a goal isn't met we just keep working toward it.

Marci Houseman motioned to approve the School Land Trust Plan for 2023-2024. Ahmet Yavuz seconded the motion. The motion was carried unanimously.

### **6. Approval of the New Member to the Board Fiscal and Audit Committee (action item)**

- Calvin Zulich has requested that a new board member be appointed to take over his responsibilities for the fiscal and audit committee.
- Mr. Oguz recommended Mr. Yavuz since he has a background in this area.

Marci Houseman motioned to approve Mr. Yavuz as the new member to the board fiscal and audit committee. Mr. Guney seconded the motion. The motion was carried unanimously.

### **7. Approval of the LEA Specific License (action item)**

- Our elementary art teacher has taken over one of our 5th grade classes. An assistant teacher has taken over as the art teacher. To make this change work we need to appoint the assistant teacher a temporary LEA Specific license until the remainder of the year.
- Mr. Yavuz asked for clarification on if this will just be until the end of the year. Mr. Oguz explained that the request will be for two years just in case she's needed further. We do need her to have one for the remainder of this year and thought it would be better to look in house to fill the position. Next year a licensed teacher will be appointed.

Marci Houseman motioned to approve the LEA Specific License for the elementary teacher. Ahmet Yavuz seconded the motion. The motion was carried unanimously.

### **8. Review of the Data on Teen Pregnancy, Child Sexual Abuse, Sexually Transmitted Diseases and Infections and Pornography Complaints as per 53G-10-402 (discussion item)**

- Mr Oguz reviews the state, county and school data with the board and discussions were made about the data and how it impacts the school and students.

**9. Revision of the School Fundraising Activities as per R277-113-7 (discussion item)**

- The board reviewed Beehives fundraisers and where the funds are being allocated.

**10. Revision of the School's Truancy Policy and Attendance Data as per R277-607-3 (discussion item)**

- The board reviewed the updates to the school's current attendance policy.
  - BSTA considers any student truant if he/she is inexcusably absent from his/her assigned location.
  - Juvenile court has been suspended and is no longer being implemented. All consequences for truancy will be issued in house.
    - Mr. Yavuz commented that it would be a good to update the policy to be in line with Beehives current practices.
- The board reviews the attendance data. Mr. Oguz explained that Covid has played a big role in attendance data around the nation. More people are staying home sick than before covid.
  - Beehive's attendance rate is 94% for secondary and 91% for elementary.
  - Beehive's attendance rate is much higher than some of the surrounding charters. Above 95% would still be more desirable.
- Mr. Guney comments that through personal experience he can see how much covid has impacted attendance. Mr. Oguz added that we now encourage sick students to stay home to avoid spreading illness.

**11. Revision of the School's Electronic Device Use Policy as per 53G-7-1003 and R277-495 (discussion item)**

- The board reviewed the schools electronic device use policy.
  - Training is happening both in class and in school wide assemblies.
  - Devices should be used for educational purposes only
  - Consequences for not following these guidelines are outlined in the policy
- Mr. Yavuz asked what has been put in place to prevent cyber bullying in the school. Mr. Oguz responded that chats and social media have been blocked/disabled. If a student violates our policy and cyber bullies there are consequences and training.

**12. Approval of Large Payments (action item)**

- Additional sections are being added to both the elementary and secondary schools. More furniture will be required to accommodate. The school has received furniture donations however a few more things are required.
  - Furniture will be purchased from HertzFurniture and will total approximately \$41,329.95. (without the donations this would be double the amount)
  - Mr. Guney commented that quotes were requested from several different suppliers and this one seemed the most reasonable. Mr. Oguz adds that we worked with this supplier last year as well and their rates are through the state contract and are much lower than market rates.
- Additional iPads for the students, laptops for the new teachers, and iMacs for computer labs are required.

Ahmet Yavuz motioned to approve the purchases of the furniture and the technology. Marci Houseman seconded the motion. The motion was carried unanimously.

**13. Principal Report (information item)**

- Enrollment is currently at 874 for 23-24 school year with some students still pending. Our goal is set for 850.

- We are planning on hiring more teachers. We are happy with the teachers we've hired so far.
  - Tarik Guney asked if Beehive has worked with any sourcing companies to find teachers. Mr. Oguz explained that we have worked with agencies previously, but they are very expensive. Our job listings are posted nationwide, though Utah's salary structure is much lower than other states.
- Beehive's FLL Robotics team did great in their qualifying rounds. One team made it to state and came in second in that competition. Around 400 or 500 teams competed. They are now moving on to the national/world competition in Arkansas.
  - Fundraising will go toward paying for travel expenses.
  - Teachers and Parents work together to lead these teams.
- Marci Houseman comments her appreciation for Mr. Oguz and preparation he does for each of the board meetings as they are very informative.

### **Comments**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" form should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: [www.beehiveacademy.org](http://www.beehiveacademy.org).

**Adjournment** Marci Houseman motioned to adjourn the meeting. Ahmet Yavuz seconded the motion. The motion was carried unanimously. The meeting was adjourned at 11:17 am.