

BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

Board of Directors Meeting Minutes

Saturday, September 30th, 2023
2165 East 9400 South
Sandy, UT 84093

Board Members Present: Tarik Guney, Davron Mukhabettov, Ahmet Yavuz, Marci Houseman

Staff Members Present: Hanifi Oguz, Halis Kablan

Call to Order: Tarik Guney called the meeting to order at 9:09am.

Pledge of Allegiance

1. Approval of Minutes (action item)

- The board reviewed the minutes from the June 24th meeting.

Marci Houseman motioned to approve the minutes from the June 24th meeting. Ahmet Yavuz seconded the motion. The motion was carried unanimously.

2. Approval of Health and Optional Dental/Vision Insurance Agreement with Select Health (action item)

- Select Health is the chosen insurance for Beehive Academy. Changes in the health plans include
 - Low Deductible Plan
 - Deductible decreased to \$1000-\$2500
 - Out of pocket increased to \$8,950-\$17,900
 - High Deductible Plan
 - Deductible increased to \$7,500-\$15,000
 - Out of pocket also increased to \$7,500-\$15,000
 - Dental/Vision plans stayed mostly the same. If anything it had minor decreases.
- The question was asked if enough employees use the insurance to negotiate options. The answer was more and more employees have opted to use the insurance, but we are still considered a small employer. Employees seem to be satisfied with the plan as it is right now.

Marci Houseman motioned to approve the Health and Optional Dental/Vision Insurance Agreement. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

3. Approval of the School UCA and IDEA Plan and Funding Application (action item)

- UCA
 - Enrollment numbers have increased for Beehive Academy, but unfortunately federal funding has decreased.
 - Title I Funds allocated to Beehive was around \$26,000 last year
 - Title II Funds allocated to Beehive was around \$3,800 last year
 - Funds will be used toward the accelerated Student Program
 - Teacher Quality/Trainings
 - Resources to low income students

- Academic Intervention/Tutoring
 - Teacher Compensation for the above
 - IDEA
 - IDEA funding requires a plan
 - Beehives goal is to improve academic achievements in math, reading, and science
 - All students from all subgroups will reach/exceed the state average in standardized testing.
 - By the 24/25 school year the school average will exceed the state average by 2%
 - Beehive plans to achieve this goal by
 - Supplying student support services.
 - Paras
 - \$90,000 is expected to be received from IDEA.
 - The question was asked: what training is provided to the para educators? Mr. Oguz explains that our SPED director coordinates training throughout the year. Each para undergoes training and receives certifications. They also receive ongoing training at the school.

Marci Houseman motioned to approve the School UCA and IDEA Plan and Funding Application. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

4. Student Handbook Amendment Approval (action item)

- The handbook was updated to exclude verbiage about fee's pertaining to textbooks in order to be compliant with the law.
- Beehive Academy supplies its textbooks to the students.

Marci Houseman motioned to approve the amended student handbook. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

5. Approval of the Large Payments Authorizations (action item)

- 28 iPads to be purchased for a total of \$11,732
- Consultant Payments of a total of around \$70,000.
- The question was asked if any more payments to the consultant are expected. Mr. Oguz responded that this should be most of it, but isn't sure if anything else will come in.

Ahmet Yavuz motioned to approve the payments for these purchases. Marci Houseman seconded the motion. The motion was carried unanimously.

6. Approval of the Curriculum Materials for ELL and Early Literacy (action item)

- Beehive will continue to use LEXIA Core 5 as our main curriculum for K-5.
- Elevation will be used as our ELL curriculum.
- The board reviewed the minutes from the Parent Curriculum Meetings held 8/28 and 8/29.
 - The minutes showed parent support in the curriculum Beehive Academy has chosen.

Ahmet Yavuz motioned to approve the curriculum materials for ELL and early literacy. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

7. Approval of the Amended School Fiscal Policy (action item)

- Amendments include

- Redundant language removed from the policy because it is stated in the fee policy.
- Capitalization threshold increased from \$500 to \$1000
 - Items under \$1000 are considered to be consumables, supplies, and materials.
 - Beehive believes \$1000 to be a reasonable limit and should resolve most issues we are having in this regard.

The question was asked: How was the \$1000 limit decided? Mr. Oguz answered that they rounded up. If the board believes that this number should be different it can be discussed.

Tarik Guney motioned to approve the amended school fiscal policy. Marci Houseman seconded the motion. The motion was carried unanimously.

8. Approval of the LEA Specific Licenses (action item)

- 6 LEA Licenses need to be approved by the board
 - Davron Mukhabettov motioned to approve the LEA specific Licenses. Ahmet Yavuz seconded the motion. The motion was carried unanimously.

9. Annual Open Public Meeting Training (discussion item)

- The board reviewed the annual open public meeting training
 - Public meetings require 24hr notice
 - Minutes/recordings need to be provided to the public within 3 days.
 - Closed meetings are only to be allowed for a few purposes. The meeting minutes need to include the reason for the closed meeting.
 - In the event of an emergency a meeting can be held without 24hr notice.
 - Electronic meetings need government approval.

10. Data Security Training (discussion item)

- The board reviewed the Data Governance Plan
 - Training will be provided to all board members, employees, contractors, and volunteers.
 - LEA Data Manager and IT System Security Manager oversee and ensure compliance with sharing data
 - Employees asked to sign Non Disclosure Assurances.
 - Non compliance may result in removal of access/dismissal.
 - Parents are to have access to their students data.
 - 3rd parties will be required to sign a waiver stating they will be following FERPA rules.
 - Government agencies may have access to student data.
 - Risk Level Categories
 - Record Retention Policies will be adhered to.
 - Quality control checklists will be used to ensure all steps are being followed.

11. Principal Report (information item)

- US News recognized Beehive nationally as the #1 school for the 3rd year in a row.
- A few more news agencies covered this and have had some of our staff come in for interviews.

- Our current enrollment numbers are around 780. Our goal was 850. Strategies have been discussed to ensure we meet our goal next year.
- Our enrollment this year has brought more diversity. We currently have a survey out that will collect data on our community and we will be sharing our findings on that soon.
- We currently have 80 staff members all together. 65 of those being teachers. We welcomed 20 new teachers this year and are very happy with them.
- We have a few big events coming up
 - Fall Festival on Oct 13th
 - Math Matters in November
 - Stem Fest Jan

Comments

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" form should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: www.beehiveacademy.org.

Adjournment Tarik Guney motioned to adjourn the meeting. The motion was carried unanimously. The meeting was adjourned at 10:20 am.