

BEEHIVE SCIENCE & TECHNOLOGY ACADEMY

Board of Directors Meeting Minutes

Thursday, August 15th, 2024
2165 East 9400 South
Conference Room 108A
Sandy, UT 84093

Board Members: Tarik Guney, Davron Mukhabettov, Ahmet Yavuz, Marci Houseman, Calvin Zulich

Board Members Present: Ahmet Yavuz, Marci Houseman, Davron Mukhabettov

Beehive Director: Hanifi Oguz

Secondary Principal: Halis Kablan

Call to Order: Marci Houseman called the meeting to order at 6:44 pm.

Pledge of Allegiance

1. Approval of the Large Payments (action item)

- The board will need to approve the large payment to fix the fence around the school.
 - The fence was not properly installed.
 - The gates do not lock properly.
 - The fence is coming out of the ground.
- AFW is the company that initially put in the fence and they put in a proposal to go back and just fix the problem areas for \$10,786.
 - Though this is less than the other bids it will not cover all that Beehive is intending to do with the fence.
- Excellent Exteriors is proposing to do a wider range of changes for \$25,150.
 - This will include panic bar gates where desired which will increase safety and not allow for the gates to be open from the outside.
 - They will also install a bottom rail around the entire fence so it is fixed to the ground.
 - Beehive would like to propose using Excellent Exteriors. It will cost more, but they will also provide a higher quality work and complete the desired changes.
- Ahmet Yavuz asks how can we ensure that the job will be done properly this time around? Hanifi Oguz responded that the company will be giving us a 3 year warranty and 5 years of service as needed.

Davron Mukhabettov made a motion to approve the payment to Excellent Exteriors to fix the fence around the school. Ahmet Yavuz seconded the motion. The motion was carried unanimously.

2. Approval of the LEA Specific Licenses (action item)

- Beehive has 2 new teachers requiring an LEA specific license.
 - These teachers are working toward their license and would like to offer an LEA specific license until they obtain their state license.

Ahmet Yavuz made a motion to approve the LEA specific licenses. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

3. Approval of the Early Learning Plan (action item)

- This was approved and submitted in the last meeting. However the state has set a statewide goal to improve math scores and would like for each school's plan to be revised to reflect it.
- The goal being added is to increase the percentage of 3rd grade students scoring at above at/above benchmark on Acadience Math by 10% Composite from BOY to EOY.

Ahmet Yavuz made a motion to approve the goal added to the Early Learning Plan. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

4. Approval of the New Speech Language and Therapy Services (action item)

- We received word in July that the company we had been using previously was no longer able to provide services.
- We received bids from two companies to provide these services:
 - Connected 2 Therapy
 - We have worked with this company in the past.
 - They will charge \$90/hour for speech services.
 - Ironwood
 - They will charge \$75/hour
 - Our Sped department believes they will receive a higher quality of work with this company.
 - Marci Houseman asks for clarification on whether this service will be done in person or over a webservice. Hanifi Oguz responded that many companies are switching to doing these services digitally as it is difficult to drive from school to school. We did this in the past and it doesn't make a huge difference from when they are here in person.

Ahmet Yavuz made a motion to approve Ironwood as the company that will be providing speech language and therapy services. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

5. Approval of the Supplemental ELA Curriculum and Materials (action item)

- We held parent meetings on August 12th and 13th to discuss the materials currently being used for Language Arts in our secondary school.
- After these meetings our English teachers had a discussion on things they'd like to see prioritized in the curriculum and materials being used for language arts.
- Ahmet Yavuz asked what kind of data process does this program provide?
 - Hanifi Oguz responded that they have benchmarks that will be used to collect student data and track trends in student scores
 - Halis Kablan added that this program provides easily understandable data based on student performance.
- Ahmet Yavuz asked if training will be provided to the teachers on how to use the program.
 - [Halis Kablan](#) responded that CommonLit provides training and it's included in the annual price.
 - Hanifi Oguz emphasized that pricing was not a factor in the decision making process. CommonLit was chosen because our English teachers felt that it would be the best program.

Ahmet Yavuz made a motion to approve CommonLit as the program that will be used for curriculum and materials for the secondary Language Arts department. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

6. Approval of the Office Maintenance and Upgrade Project (action item)

- Beehive Academy has a need to add more office spaces for the growing staff needs. Maintenance work has started and will be completed soon.
- Three companies placed bids to do the work.

Ahmet Yavuz made a motion to approve One West Construction as the company that will complete the office maintenance and upgrade project. Davron Mukhabettov seconded the motion. The motion was carried unanimously.

7. Approval of the Amended Student Handbook (action item)

- The board reviewed the changes made to the student handbook.
- Changes include wording about the PBIS structure and Behavioral rules that will be implemented in our schools. Consequences have been clarified.

- Marci Houseman asked what will take place to model this good behavior such as with cell phone use?
 - Hanifi Oguz responded that we want to take a positive approach. We don't want the students to feel that they're being punished, but that this is to make their experience better.
 - Halis Kablan mentioned that Elementary and Secondary have taken different approaches to behavior. Over the summer Secondary and Elementary met together to discuss and structure a school wide process for behavior. We focused on this during our training with our teachers. The goal is to provide a positive environment for our students and will be encouraging our teachers throughout the year to implement this plan.

- Ahmet Yavuz commented that the wording in the student handbook implied that this was only for secondary and doesn't look to include elementary.
 - Hanifi Oguz responded that this handbook was originally designed for secondary and slowly has been updated throughout the years. Right now we are focusing on the major needed changes.
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Davron Mukhabetov made a motion to approve the amended student handbook. Ahmet Yavuz seconded the motion. The motion was carried unanimously

8. Discussion of the Growth Project and ABC Planning Grant (discussion item)

- We are reaching capacity in our current building. Despite reaching capacity there is still a high demand. We have been receiving encouragement from many organizations to grow further and open another campus.
- We were encouraged to apply for these planning grants. This is a new grant and we were one of the first to submit an application. We were approved for over the amount we expected. We've already received a portion of the money from this grant.
- There are still many steps that need to be taken before moving forward.
- The next two years will be more planning years and building a foundation for opening a new campus. We don't want to just jump in.
- By November 1st we are required to submit an application to the State Charter School Board.
 - We are currently looking for a consultant to help us with that application.
- Marci Houseman asked if this will be for a k-12.
 - Hanifi Oguz responded that right now that is the plan, but there are many directions we can go. Right now we are in the idea phase and exploring all options. We have to wait and see which will serve us the best.

9. Principal Report (information item)

- School Started today, August 15th.
- Our teachers have been training for the past few weeks and are ready to go.
- We are hoping for an enrollment around 900. We'll know more next week on what that number will be.
- I have been seeing the staff smiling and collaborating.
- Marci Houseman asked how the board can support the teachers.
 - Hanifi Oguz responded that sending a message, attending lunches, or meeting the teachers when you can makes a big difference.

Comments

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. "Request to Speak" should be filled out and submitted to the Board President before speaking during the public comment section. This form can be downloaded from the school website: www.beehiveacademy.org.

Adjournment Ahmet Yavus motioned to adjourn. Davron Mukhabettov seconded the motion. The motion was carried unanimously. The meeting was adjourned at 08:04 pm.